



India Centre for Migration (ICM)
(A Regd. Society of the Ministry of External Affairs)

Fellowship Programme for calendar year 2016-17

The ICM Fellowship Program is inviting scholars, practitioners, academicians and policy makers in India working in the field of international migration, specifically international migration from India or related subjects that have a bearing on the discourse relating to the transnational movement of people, to apply for their current Fellowship program to **undertake drafting of Emigration Management Bill (EMB)**.

The Fellowship program provides the opportunity to carry out substantive policy research including analysis and providing inputs that would be useful to the Ministry of External Affairs (MEA) with regard to drafting of the Emigration Management Bill and work with concerned division of MEA.

No. of Fellowships available: **One**

Duration: Six months with a possible extension as approved by Evaluation Committee

Essential requirements:

Ph. D from a recognised university in social sciences on issues related to international migration/ labour studies/ labour welfare/ labour and migration conventions/ migration and refugee law and other relevant specializations or LLM with specialisation in International migration law/labour law/labour welfare/ labour and migration conventions/migration and refugee law and other relevant specializations, from a reputed institution, with additional essential qualifications as shown below:

Degree	Ph. D	LLM
Years of experience	Minimum of five years of research/teaching or practical experience in a	Minimum of five-six years of work experience with reputed organization,

	think tank/university/research institution	preferably working on Labour Recruitment/ Manpower Management/ Labour Law/ Migration and Refugee law/ labour and migration Conventions and other relevant areas.
Publications	Minimum of three publications in peer reviewed journals or edited volumes on matters related to international migration/ labour studies/ labour welfare/ labour and migration conventions/ migration and refugee law and other relevant areas.	Minimum of five case reports on issues related to labour or international migration, wage laws, recruitment agencies, manpower agencies, labour and migration conventions and other relevant areas.

Desirable requirements:

1. Completed research/publications/reports/projects/case studies w.r.t international migration/ labour studies/ labour welfare/ labour and migration conventions/ migration and refugee law and other relevant areas.
2. Research/academic projects implementation in the field of international migration/ labour studies/ labour welfare/ labour and migration conventions/ migration and refugee law and other relevant areas.

Please fill up all details pertaining academic qualifications, experience, list of publications and work experience as per the format/table given in this advertisement. **Applications sent otherwise shall not be considered.**

Note: Please attach documents along with CV

Deliverables:

The Fellow selected for the program will examine Emigration Management Bill. The specific deliverables include:

- a. Examine the Emigration Act of 1983 and rules thereof to identify provisions that require amendments.

- b. Examine, review and identify the best practices from the Emigration Acts and Rules enacted by countries with specific reference to countries in Colombo process and Abu Dhabi Dialogue.
- c. Develop a draft Emigration Management Bill for India in consultation with concerned division of the Ministry.
- d. Any other deliverables as necessary.

Selection Methodology

All the applicants will be assessed on the basis of their experience and candidates with familiarity on issues pertaining to migration law. A total of 5 candidates will be selected for the interview which would be conducted by a Committee approved by the Competent Authority.

Programme requirements

1. Fellows are expected to be full-time with ICM during the term of the fellowship. He/she should not be doing any other work during the period. All appropriate declarations pertaining to the fellowship grant, as required under Indian law, shall be complied with by the Fellows.
2. Fellows are expected to write an original policy/research paper of around 13000 - 15000 words and present the paper at a Seminar organized by ICM. This would be the final report/paper culminating the end of fellowship. The report however has to be submitted two-months prior to the end of Fellowship so as to make necessary revision as advised by the Evaluation Committee.
3. Fellows are also required to write two working papers of around 7000 – 8000 words during the Fellowship program at ICM, in the first six months based on the research work pursued under the Fellowship program. The working paper should be based on findings from the work being pursued under the Fellowship.
4. Fellows are expected to participate in discussions, seminars, presentations and any other relevant events at ICM. They will also be required to undertake travel in India as and when necessary.
5. The duration of the Fellowship is for six months with a possible extension on approval of the evaluation committee.
6. Fellows shall provide quarterly reports of the progress achieved by them in their research as per the format of ICM
7. When term of Fellowship exceeds six months, Fellows are required to make a quarterly progress presentation which includes a report and presentation to Evaluation Committee as constituted for his/her Fellowship program at ICM. The Evaluation Committee shall be constituted with approval of the Chairman, ICM and will include academics/experts in the subject and officers nominated by Chairman, ICM.

8. All Fellows shall work under the guidance of CEO, ICM or officers as nominated for the purpose by Chairman, ICM.
9. Any extension beyond the period of the Offer of Fellowship will require approval by Chairman, ICM upon recommendation of CEO, ICM & the Evaluation Committee.

Fellowship Amount:

10. Fellows will be paid Rs. 65,000 per month (TDS will be deducted as applicable).
11. To ensure quality and timely completion of research, twenty per cent (20%) of the fellowship amount shall be withheld until the submission and review of the final report by the Committee constituted for the purpose. Every such final report submitted shall be reviewed by ICM no later than two months from the date of submission by the Fellow.
12. International travel shall not be covered by the fellowship. All domestic travel for the purpose of research will require approval of CEO, ICM and will be supported by ICM.

Intellectual Property:

13. All intellectual property arising from the research funded by ICM shall be owned by ICM. The Fellows shall be free to use the research for intellectual pursuit, educational or teaching purposes. Where publication in a journal/book is pursued by the Fellow of research done with ICM's grant, due notification shall be required to be sent to the CEO, ICM. The Fellow shall be required to acknowledge ICM's grant and support and also submit three copies of the publication to ICM.
14. Commercialization of research outcomes funded by ICM shall be subject to express permission and terms agreed to by ICM.

Evaluation:

1. The output of all Fellows will be examined by an Evaluation Committee constituted with approval of the Chairman, ICM for the Fellowship Program, as mentioned in program requirements.
2. The Evaluation Committee will evaluate the working papers, other mid-term reports and the final report by Fellows. The constitution of the Committee may vary as necessary based on specialisation but will be constituted with approval of Chairman, ICM.

Facilities:

Under the Fellowship, the ICM will provide office space, internet connectivity and other support facilities to facilitate undertaking full time research/project work. All Fellows will be provided access to online journals as available at ICM. Fellows will not contribute to the Provident Fund and Group Insurance Scheme, unless ICM decides to introduce these schemes for Fellows.

Location: India Centre for Migration, New Delhi

The candidate shall be stationed in Delhi and will work in the ICM Office.

Presentations by Fellows

All fellows are required to make one presentation after the first quarter to an internal audience consisting of attendees from MEA and ICM.

All Fellows are required to make a mid-term presentation (after 6 months) to the Expert Committee. This would be an internal evaluation of the progress made.

All Fellows are also required to make a final presentation to the Expert Committee, a month prior to closure of program so as to enable the Committee to provide inputs to revise the final report. ICM will make attempt to invite all concerned stakeholders to the presentation.

Resignation & Termination

The offer of Fellowship is subject to satisfactory performance of the individual and can be terminated on a 15-day notice by ICM without specifying any reason.

The Fellow can resign with a one-month notice to ICM after spending a minimum of 6 months with ICM. All fellowship requirements will be specified depending on the time period spent at ICM towards proper closure.

Leave

Fellows will be entitled to a maximum of 1 leave per month during the Fellowship period with prior approval of CEO, ICM. The leave, however, shall not be encash able. Leave & compensation adjustment shall be done on the basis of number of days absent per month beyond approved

leave entitlement of one day per month. Any visit outside the office, including visit to libraries will need prior approval of the CEO, ICM.

Mode of Application

Applications should carry:

- A 300-word Statement of Purpose (Arial 12 font, single spacing) and Intent explaining how this Fellowship will benefit the scholar.
- An updated Curriculum Vitae (max. 2-page, Arial 12 Font).
- Recommendation letters from two experts/academicians/officers. Those with Ph. D may preferably obtain one letter from his/her supervisors
- Information as sought in tables shown below
- Additional information in terms of publications, as sought in application

Application deadline:

Applications for the Fellowship program will be received from 18 March 2016 till 2 April 2016.

Applications must be sent by mail or email to reach the “CEO, India Centre for Migration”, Room No. 1011, Akbar Bhavan, Yashwant Place, New Delhi-110021. E-mail: **icm.moia@gmail.com**

Please write in the subject line or on the cover / e-mail “**Fellowship Program at ICM for 2016-17**”.

Applications received after 5 pm on 2 **April 2016** will not be accepted.

The decision of the ICM on all applications shall be final.

Note:

The Competent Authority reserves the right to relax the essential requirements for the selection of Fellow/s in exceptional cases. As such, candidates not fulfilling the essential requirements may also apply.

Applicant’s information in tables:

All applications have to be submitted with the latest CV and details filled in the format as shown below, along with other important details.

Education:

Candidate's Name	DoB	Education			
		Degree	Subject	Name of the University	Durati on (from – to)

Work experience:

Organization	Designation	From	To	Responsibilities handled	Total years (per org)
Grand total no. of years of work experience					

Publications:

S. No	Name of the Journal/Book	Title of the work/article by applicant	Year of publication	Name of the publisher

Details of projects implemented/project reports:

S. No	Project/ Report	Focus areas	Year of completion

Book reviews/articles:

S. No	Name of the Journal/Newspaper/Magazine	Title of article	Year of publication	Name of the publisher

Details of Fellowship/grant:

S. No	Details of fellowship	Organization	Year