### Q/Pen/551/18/2014 Ministry of External Affairs Administration Division (Pension Section)

Dated - 21 st November, 2014

To,

Shri Isaac P George,
Puthenveettil, Melukavumattom,
Kottayam, Kerala
Pin-686652
Tel #+91-9446235028
Email: isaacpgeorge@gmail.com

Sir.

Please refer to your RTI application dated 25.10.2014 (received in this Ministry on 28/10/2014) seeking information regarding instructions to be followed for getting the service benefits in respect of your father Shri P.N. George, formerly Assistant, Ministry of External Affairs.

- 2. The service benefits in respect of your father Shri P.N. George is to be regulated as per instructions contained in the Government of India, Department of Pension and Pensioners' Welfare (DOP & PW) Office Memorandum No. 1/17/2011- P&PW (E) dated 24.06.2013 (copy enclosed).
- 3. If you are not satisfied with this reply, you may file an appeal with Shri B Vanlalvawna, Director (ADP), Room No. 4095, 'B' Wing, Jawaharlal Nehru Bhavan, 23-D, Janpath, New Delhi 110011 within 30 days of receipt of this letter.

Yours faithfully,

(Tanuj Shankar) Under Secretary (Pension) & CPIO

#### Copy for information to:

- 1. Shri B Vanlalvawna, Director (ADP), Room No. 4095, 'B' Wing, Jawaharlal Nehru Bhavan, 23-D, Janpath, New Delhi 110011.
- 2. Dr.Sumit Seth, Dy.Secy (DD) with a copy of the RTI application (by e-mail) dsdd@meaindia.in.
- 3. Smt. Meera Sisodia, Under Secretary (RTI), Room No. 2019, 'A' Wing, Jawaharlal Nehru Bhavan, 23-D, Janpath, New Delhi 110011.

## F.No.1/17/2011-P&PW (E) Government of India Ministry of Personnel, P.G. & Pensions Department of Pension & Pensioners' Welfare

Lok Nayak Bhawan, Khan Market, New Delhi Dated: 24th June, 2013

#### **OFFICE MEMORANDUM**

25 JUN 2013

Sub: Grant of family pension and gratuity to the eligible member of the family of an employee/pensioner/family pensioner reported missing – consolidated instructions - regarding.

The provisions regarding grant of gratuity and family pension to the members of families of the deceased Government servants/pensioners who were appointed on or before 31<sup>st</sup> December, 2003 and who are/were born on pensionable establishments are contained in Rules 50-54 of the Central Civil Services (Pension) Rules, 1972. The instructions regarding grant of family pension and gratuity under these rules to the eligible member of the family of an employee reported missing had been issued vide this Department's earlier office memorandum No. 1/17/86-P&PW, dated 29<sup>th</sup> August, 1986. Clarifications/amendments in this regard were issued vide OM No. 1/17/86-P&PW, dated 25<sup>th</sup> January, 1991 and 18<sup>th</sup> February, 1993 and OM No. 1/28/04-P&PW(E) dated 31<sup>st</sup> March, 2009 and 2<sup>nd</sup> July, 2010, O.M. of even number, dated 14<sup>th</sup> September, 2011 and OM No. 1/17/2010-P&PW(E), dated 2<sup>nd</sup> January, 2012.

- 2. A reference has been received in this Department to clarify whether in a situation where SHO states that FIR is not required to be lodged in the case of person gone missing, the eligible member of the family can be granted family pension. The matter has been examined in consultation with the Ministry of Home Affairs. Section 154 (1) of the Criminal Procedure Code mandates filing of an FIR by the Police authorities on a report received of the commission of a cognizable offence. A missing person per se does not point to commission of a cognizable offence. In view of this, cognizance of a person's disappearance can be taken by the Head of Office on the basis of an authenticated Daily Diary (DD)/General Diary Entry (GDE), filed by the Police authorities concerned, as per the practice prevalent in that State/UT.
- 3. It has now been decided to issue consolidated instructions in supersession of previous instructions regarding grant of family pension to the eligible members of family of the employee/pensioner/family pensioner reported missing and whose whereabouts are not known. It includes those kidnapped by insurgents/terrorists but does not include those who disappear after committing frauds/crime etc.
- 4. In the case of a missing employee/pensioner/family pensioner, the family can apply for the grant of family pension, amount of salary due, leave encashment due and the amount of GPF and gratuity (whatever has not already been received) to the Head of Office of the organisation where the employee/pensioner had last served, six months after lodging of Police report. The family pension and/or retirement gratuity may be sanctioned by the Administrative Ministry/Department after observing the following formalities:-
- The family must lodge a report with the concerned Police Station and obtain a report from the Police, that the employee/ pensioner/ family pensioner has not been traced despite all efforts made by them. The report may be a First Information Report or any other report such as a Daily Diary/General Diary Entry.

- (ii) An Indemnity Bond should be taken from the nominee/dependants of the employee/pensioner/family pensioner that all payments will be adjusted against the payments due to the employee/pensioner/family pensioner in case she/he appears on the scene and makes any claim.
- 5. In the case of a missing employee, the family pension, at the ordinary or enhanced rate, as applicable, will accrue from the expiry of leave or the date up to which pay and allowances have been paid or the date of the police report, whichever is later. In the case of a missing pensioner/family pensioner, it will accrue from the date of the police report or from the date immediately succeeding the date till which pension/family pension had been paid, whichever is later.
- 6. The retirement gratuity will be paid to the family within three months of the date of application. In case of any delay, the interest shall be paid at the applicable rates and responsibility for delay shall be fixed. The difference between the death gratuity and retirement gratuity shall be payable after the death of the employee is conclusively established or on the expiry of the period of seven years from the date of the police report.
- 7. Before sanctioning the payment of gratuity, the Head of Office will assess all Government dues outstanding against the employee/pensioner and effect their recovery in accordance with Rule 71 of the CCS (Pension) Rules, 1972 and other instructions in force for effecting such recoveries.
- 8. The amount of salary due, leave encashment due and the amount of GPF will be paid to the family in the first instance as per the nominations made by the employee/pensioner on filing of a police report and submission of an indemnity bond as indicated above.
- 9. The benefits to be sanctioned to the family/nominee of the missing employee/pensioner will be based on and regulated by the emoluments drawn by him/her and the rules/orders applicable to him/her as on the last date he/she was on duty including authorised periods of leave.
- 10. Formats of separate Indemnity Bonds to be used in the case of missing employees, missing pensioners and missing family pensioners are available at this department's website www.persmin.nic.in.

Encl: As above निर्मा विभाग तिक भाग क्या क्या Deptt of Personnel & To., L. H. Shared प्राप्ति और निर्माय विभाग क्या प्राप्ति और निर्माय व्याप्ति प्राप्ति और निर्माय व्याप्ति प्राप्ति क्या व्याप्ति प्राप्ति क्या व्याप्ति क्याप्ति क्या व्याप्ति क्या व्यापति क्या व्याप्ति क्या व्याप्ति क्या व्यापति क्यापति क्या व्यापति क्या व

(Sujasha Choudhury)
Deputy Secretary
Tel. No. 24635979

All Ministries/Departments of the Government of India

O/o The Comptroller & Auditor General of India, 9, DOU marg, New Delk!

O/o The Controller General of Accounts, Lok Nayak Bhavan, New Delhi.

Ministry of Railways, Rail Bhawan, New Delhi. (w.r.t. their OM No. FE)III/2009/PN1/7, dated 11.03.2013.

Copy to NIC, 3<sup>rd</sup> Floor, Lok Nayak Bhawan, New Delhi, with a request to post the Office Memorandum on the website of this department.

Copy to All Desks.

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#### RTI REQUEST DETAILS

Registration No.: MOEAF/R/2014/61110

Date of Receipt: 25/10/2014

Type of Receipt: Online Receipt

Language of Request: English

Name: Isaac P george

Gender: Male

Address: Puthenveettil, Melukavumattom, Kottayam, Pin:686652

State: Kerala

Country: India

Mobile No.: +91-9446235028

Phone No.: +91-9446235028

Email: isaacpgeorge@gmail.com

Status(Rural/Urban): Rural

Education Status: Graduate

Is Requester Below Poverty Line? No

Citizenship Status

Amount Paid: 10

of a Person?:

Mode of Payment Payment Gateway

Mode(s) of information Supply: Hard Copy

Does it concern the life or Liberty Details not provided.

Request Pertains to: US (PC, PD, PE)

My father P N George was working as Assistant in Ministry of external affairs New Delhi. He was missing from 10-05-1997 when he left for job from home. On coming to know about the public notice no Q/PC/589/2/93 in Malayala Manorama daily dated 14-09-2007 I had brought to the Ministry of external affairs kind notice that the whereabouts of my father Sri. P. N. George is not known from 1997 onwards and that all my efforts to trace out his whereabouts are went in vein. So I request them to draw the legal presumption in terms of the Indian Evidence Act and to grant me all the service benefits accrued in his favour treating the case as person died in harness.

Kindly give me the following data from the department for further actions.

1. Copy of the entire service book in detail of Sri. P N George who worked

as Assistant in Ministry of external affairs New Delhi.

Information Sought:

2. Actions taken after the public notice no Q/PC/589/2/93 in Malayala Manorama daily dated 14-09-2007. If there is no actions taken kindly give me the reason for the same.

3. Kindly give me the instructions to be followed for getting the service benefits of Sri P N George who worked as Assistant in Ministry of external affairs New Delhi.

If further money is required for getting the information kindly inform me and I would send the required amount as soon as possible An early action at your end is highly solicited.

Supporting documents:

1. Letter No: O/PC/589/2/93 DATED MARCH 28, 2009

2. FIR of Melukavu Police station

Order no. Q/PC/581/1/82 DATED IST OCTOBER 1982

4. Copy of notice no Q/PC/589/2/93 in Malayala Manorama daily dated

14-09-2007.

Print Close

Ad (PO) Sh. HS 29/7

10/28/2014 4:23 PM

of 1

Formand to Pension Sexion



विदेश नेत्रातव, नई विज्वी MINISTRY OF EXTERNAL AFFAIRS NEW DELHI

Through Registered Mail

March 28, 2009

No.Q/PC/589/2/93

Mrs. Marykutty George, w/o P.N. George, Puthenveetil House, Mielukavumattom P.O., Kottayam District, Kerala - 686652

1 District, 586652 Subject : Pension to the family of Shri P.N. George

Dear Madam,

Please refer to our letter of even no. dated 08/09/2008 requesting to forward us a copy of FIR lodged with the local police on absence on Shri P.N. George since April 1997.

We would appreciate, if you please forward a copy of FIR on the matter, so that further action on grant of family pension to you could be initiated at the earliest.

Yours faithfully,

(P.R. Singh)
Administrative Officer (PC)
Administry of External Affairs,
Room No. 535, Akbar Bhawan,
Chanakyapuri, New Delhi-110021
Tel:011-24674002, Fax:26872101

## BEFORE THE JUDICIAL FIRST CLASS MAGISTRATE COURT, ERATTUPETTA

FORM No.1

## FIRST INFORMATION REPORT KERALA POLICE

(Under Section 154 Cr.P.C.)

FLICNO District Kotteyam., Police Station Dute : 30.11.09 Melukavu

(i) Act..... ...Sections..... ......11/c. Man Missing.

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(III) Act.

خدا (a) Occurate of Offence Day.......Date from 10.05.199711 AM (iii) Act .... 

Date to ...... Thire period.

20.11.2009 - 4,30 P.M. Time linguarran Time to ..... Date..... l'inte.. ....(b) billionnation received at Police station

is General Diary Reference Entry No. (s)...... (b) Time: 4.30 PM

Place of accurrance(a) Direction and distance from P.S.: Melukavumation. Type of Information, ..... writtenford

JKM west Beat Number ! I

(b) Address: Puthenveettil House.

Melukavumuman Bhagam

(e)th case outside limit on this police station, than the name of police station.......District... Melukayu Village, Same Kura,

0. a) Complainant Informant: Josephon P. George (b) Futler M. Lusband's Name: P.N. George

(c) Date/Year of birth :23.(d) Nationality: Indian (c) Passport No....-Date of

issue......Place of Issue......

(f) Occupation : Study, (g) Address: Patheovectii House, Mehkavumuttam Bhavum,

Melukavu villuge, same Kara

-4 if necessary) P.N. George son of Nainan, Puthoenvesttil House, Melukavumattom Details of known/suspected/unknown accused with full particulurs: (attach separate sheet, Bhagam, Melukawa village, same Kara.

Reasons for delay in reporting by the complainant/informant. Due to search

÷c Particulars of properties stolen/involved(Attack separate sheet if necessary)...... Total value of properties stolen/involved .....

Angest Report

Z.S

- Paragrammana

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12 FIR contents (Attach separate sheets if necessary).

using leave from the working place and left from Puthuenveettil house. Melukavumattom and not reached at the working place and not returned to the residence, and is missing Bhagain in Melukawa Village, sume kara at 110°clasik dir 10,05,1997 stating thut going for job Due to the mental depression, the complainant's father George reached home without Action taken since the above report records commission of offence(s) ws as mentioned

at less No.2 registered the case and took up the investigation/direction

police B.L.R., read over to the complainant/Informant admitted to be correctly recorded and a station......on point of Jurisdiction

Ŧ Signature/Thump impression of the Complainar/Informant; Signature. copy given to the complainant/intikement free of cost. Signusure of the officer in charge of pulice station: Signature.

15. Date, and time of despatch to the court, 20.11.2009 - 05 PM.

\$4.0f Police, Melukavu - 20.11,09 Number if any. V.M.Sudmindus.

FIRST INFORMATION

(Overleaf)

District No. 75 House, Melukuvumanam Bhagam in Melukavu Village, sume karit, at Melukuvu Police Station on 20.41.09 at 04.30 in the duy time, to N.M. Sadantaridan Sub Inspector of Police, Melukavu Statement given by Josephon P.George Konayum . aged 23 sent of P.N.George Puthenveetti Police Station Melukuvu.

External Affairs Delhi, was missing from 10.05.1997 when he left for job from home. I am studying for House Surgency at Pariyanun Medical College after passing the M.B.B.S. My unumny Marykutty is working as teacher in Technical School. Blanji, We three are the sons of Learne to inform that my Pappu., P.N.George who was working as U.D.C. at Ministry of

SIDY MATHEW CHAKAGIYE

Job. Then we got a telegram to the home from the working place of Pappa that he was illegally not close or lawely to us. After that on  $10^{n}$  day of May be left home saying that he was going for he was in vacention. It is seen from his dealings to us that he was mentally depressed. He was the begining of May 1997. Pappa came to house from the working place Delhi. He told us that depression be gone out without information to somewhere and returned after a few period. In Puppu and Munumy, Geomstionally Puppa have mental depression. When he was undermental not appearing for the job. We convinced that Pappa came to home without taken leave and be shirts only. There was sears founds over the left eye brow and on the left chest. I am from CSI police, we avoided filing petition before the Police. Puppa have medium colour. Having approxim bud gonte to sumewhere because of the mental depression. We und our relatives were something saying that going for jobat Melukayumattom postal area. Puppa gone on t0.05,1997 at 11 in the day time from towns. Christian community. Have no passpapra to go abroad. Studying for House Surgency, Resides ately 51/2 feet height. Pappa is having 45 years old when he was missing. Pappa wears pants and him from any where and for avoiding the shame of the family if we make a petition before the for the pupps from that day cowards. We thorught that papps will return as usual, or we can trace

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Read over to the statement, Correct.

JOSEMION EGEORGE Signature

N.M.Sadasundun Melukavu 20.11.2009 Signature Sub inspector of Police

20.11.2009 of Melukava Police Station This is the true until correct translation of First Information Report No.249/09 dated

Translated by Siby Mathew Thakadiyel, Advacate, Pala.

No. WPT/591/1/82 doverment of India Ministry of Unterpal Affairs 

Hew Dolhl, the 21st Oct., 182.

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In terms of the Windstry's Memorendum No.F.31(7 No./68 dated the 22nd March, 1965) it is certified that the conduct and performance of the following issistants has been found antisfactory duting the second year of their probation:

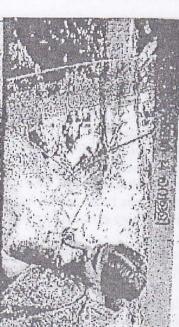
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# SOCUISC 國際 SCUICE

അമിതമായ മാസവള, കീടനാശിനി

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There is a letter both SALL in everybody's life

ംതലാത്തെ മത്താലയം ത്രമരുന്നുന്ന ഗ്രത്തയ Q/PC/589/2/93

പൊതു അറിയിഷ് നായത്താ

നിന്നും കാണാത്താപോയിരിക്കുകയാണ്. അനൃഹന്തി പി എൻ. മോർജ് (പി. ഐ. തൈനാന്റെ പേൻ) വാ Effections particulation and an appropriate section മികളുടെ അനേഷണത്തിൽ മെളിഞ്ഞത് ടിയാൻ 1997 െട്ട് സ്ഥിതിയെക്കുറിച്ച് പ്രാദേശിക പോദന്സ് അധികാ മേഹുകാവ്, പുഞ്ഞനവ്യിൽ എന്ന സന്ത്രം വേനത്തിൽ ഉത്തിലെ, കോട്ടയം ജില്ലയിലുള്ള മേലുകാനുമും, പി. 4. എപ്പിൽ മൂതൽ അറിയിപ്പെടുന്നുമില്ലാതെ ജോലിക്കു ഹാ Slewmont. ജോകായിരിക്കുകയാണ്, മാനസിക അസൂഖകൂലം കേര ത്വ്യഡൽഹി ആഭ്യത്തം മന്ത്രാലയത്തർൽ അസിസ്റ്റൻ,

പേപ്പർ മടസ്റ്റിംഗ് മാബിലെ ഉപകരണങ്ങൾ (ഫോൾ ഡിംഗ് എൻഡ്വാൻസ് മടസ്റ്റർ, ജി.എസ്.എം ടെസ്റ്റർ,

ms assimulation/miss.

സ്റ്റേഷന്നറി വകുഷ്

dia5410 mic 101/07-08

സ്റ്റേഷനറി കൺട്രോളർ തിരുവനന്തപുരം—33

(ജെ) പ്രകാരം ഹോതുതാൽപരും അനുസരിച്ച് ശ്രീ ഹി. പാണ്ട്രെന്റ്റർ & സപ്പ്രായ്ക്ക് പെട്ടുന്നുള്ള പാണ്ഡിക 50 ണ്ട തീരുമാനം എടുത്തിമിക്കുകയാണ്. പൂർത്തിയാച്യനത്തിന്റു മുൻപായി വിമമിക്കുന്നതിനുവേ എൻ. ജോർജ് സർക്കാർ സർഡിസിൽസിന്നും കാലാവധി

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സിന്റേഷണൻ കണ്ട്പ്യോളർ-ഇൻ-ചാർജ്

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**മ**ളി വിട്ടുപന വിഷാഗം, തിരുവനന്തപുക industry appearantered as a melann

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ക്യൂടമണിക്കല് ചർപ്പറിന്നുതാക്ക ല്ലിട്ടതായും അമിയിച്ചു.

യുന്നു പ്രത്യമാക്കുന്നു പ്രധാനം പ്രധാനം ത്തന്നും തുടങ്ങി ആചുമ്പയിൽ എ employed mass, and word autropius.

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\* pintos itorafivones. യും ഇത്തെ പ്രവേധ ഇത് വേധ ഉണ്ടിലാണ്ട് വേധ eso elase no para व्याताम् स्थानवं त्यक्रवीतो क्यानाम् क्यानम्

ಹುತ್ತಾಹಕರೆ ಗುಗೊಳಿತುತ್ತಿಗೆಗಳು — ೨೩-೩-೩೦ ಸಲಯವುವಗಣ್ಣು ತ್ರಹಗಣಿಗಳು കോണ് കൻപസിൾ ഒടസ്റ്റ് തുടങ്ങിയവു സമവിസ

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