

No. Q/Vig/551/01/2004
Government of India
Ministry of External Affairs
(Vigilance Unit)

November 6, 2019

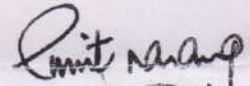
Subject: Re-constitution of the Complaints Committee to enquire into complaints of sexual harassment.

It has been decided to reconstitute the Complaints Committee to enquire into the complaints of sexual harassment of women employees in the Ministry of External Affairs. The composition of the Complaints Committee will be as follows:

- | | |
|--|----------------|
| (a) Ms. Gloria Gangte, Joint Secretary(LAC) | - Chairperson. |
| (b) Mr. Niteen Subhash Yeola, Deputy Secretary (Afghanistan) | - Member. |
| (c) Mr. Mohammed Hussain K.S., Legal Officer, MEA | - Member. |
| (d) Ms. Aparna Bhatt, Lawyer | - Member. |

2. The Committee will proceed in accordance with the guidelines laid down in the Supreme Court in the case of Visakha and Others versus State of Rajasthan, and the guidelines issued by Department of Personnel and Training under CCS (Conduct) Rules and CCS (CCA) Rules from time to time.

3. This issues with the approval of Foreign Secretary.



[Amit Narang]

Joint Secretary [CNV] &
Chief Vigilance Officer.

Copy for information to:-

- i. Director (EAMO)
- ii. Director (MOS)
- iii. Director (FSO)
- iv. Offices of Secretaries/Dean FSI/Special Secretaries/Additional Secretaries at Headquarters.
- v. Ms. Madhumita Hazarika Bhagat, High Commissioner, HCI Cyprus.
- vi. Ms. Gloria Gangte, Joint Secretary(LAC)
- vii. Shri Mohit Yadav, JS (C&WA)-II.
- viii. Mr. Niteen Subhash Yeola, Deputy Secretary (Afghanistan).
- ix. All other Members of the Complaints Committee.
- x. All Heads of the Divisions with a request to bring this to the notice of members of their Division.
- xi. All Heads of Missions/Posts, with a request to bring this to the notice of members of their Missions/Posts.
- xii. Director (XP), MEA with a request to suitably display the particulars on the website of the Ministry.
- xiii. Notice boards in MEA (South Block, Jawaharlal Nehru Bhawan, Patiala House, ISIL Building, Shastri Bhawan).