

IMMEDIATE

No. Z-11025/234/2010-Emig.  
Government of India  
Ministry of Overseas Indian Affairs  
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Akbar Bhawan, Satya Marg, Chankyapuri,  
New Delhi, Dated 31 May, 2013

To

All Protectors of Emigrants

Subject: Regarding minimum referral wages as updated by the Embassy of  
India, Bahrain.

Sir,

I am directed to enclose herewith copy of e-mail No.  
BAH/LAB/415/1096/10 dated 25<sup>th</sup> February, 2013 the Embassy of India,  
Bahrain on the above subject for information and necessary action.

Yours faithfully,



(Rajiv Wadhawan)

Deputy Secretary to the Govt. of India

## Minimum Wages for Different Workers

Minimum Wages recommended for different Categories Of workers in Bahrain

SI No	Category	Revised minimum wage (BD)	Remarks
1	Accountants		To be mutually agreed upon.
2	Accounts Assistant/Office Assistant/Secretaries/ Stenographers	270	
3	Sign painters	200	
4	Baby-Sitters	180	
5	Butchers	150	
6	Captains (Ships)		To be mutually agreed upon.
7	Chemists/Pharmacists		To be mutually agreed upon.
8	Cleaners	120	
9	Clerks/Accounts Clerks/Cashiers/Typists /Store Keepers	190	
10	Commercial Advs. Designers	300	
11	Cooks (for House)	120	
12	Cooks (for Restaurant)	150	
13	Denters	150	
14	Drivers (Cars/Buses/Trucks)	150	
15	Engineer (Junior Grade) /Foreman /Supervisers (holding Certificates/Diplomas)		To be mutually agreed upon.
16	Fishermen	120	
17	Gardeners/Farm Workers	120	
18	Goldsmiths	180	

19	Hair Dressers	150	
20	Heavy Duty Drivers (Cranes/Bulldozers/Dumpers)	220	
21	Heavy Duty Operators	180	
22	Helpers to Technicians & Skilled Traders	120	
23	Housemaids/House Boys/Nannies etc. <i>(this is mandatory wages. Food &amp; Accomodation also to be provided in addition to the mandatory wages)</i>	100	Long hours of work, lack of vacation etc. need to be compensated with higher wages
24	Interior Decorators	180	
25	Laminators	150	
26	Leather Workers / Seat Makers	150	
27	Light Duty Vehicle Operators	180	
28	Lubricators	150	
29	Managers/Directors		To be mutually agreed upon.
30	Masons/Carpenters/Steel Fitters/Steel Assemblers/ Riggers/Metal & Steel Workers/Tile Fixers	150	
31	Nurses	225	
32	Office Boys/Office Cleaners	120	
33	Opticians	225	
34	Painters	150	
35	Pharmacists	300	
36	Photographers (Cameramen)	200	
37	Plumbers/Fabricators/Furniture Carpenters/Fancy Wood Workers/Pipe Fitters	150	
38	Receptionists	300	

39	Sales Representatives	300	
40	Bakers	150	
41	Shop Assistants/Salesmen	150	
42	Store Keepers	200	
43	Tailors/Garment Workers	150	
44	Teachers (Junior Grade)	225	
45	Unskilled Labourers/Helpers	120	
46	Waiters (Restaurants/Hotels)	120	
47	Washermen (Laundry)	150	
48	Watchmen/Security Guards	150	
49	Welders/Electricians/Mechanics/Fitters/Motor Technicians/AC Mechanics/Light Mechanic/Technicians of various categories and Experienced Grades without diploma	150	
50	Wiremen	150	