IMMEDIATE

Government of India
Ministry of Overseas Indian Affairs

Akbar Bhawan, Satya Marg, Chankayapuri,
New Delhi, Dated 6th March, 2013

To

All Protectors of Emigrants

Subject: Regarding minimum referral wages as updated by the Indian Missions at Embassy of India, Abu Dhabi, Amman (Jordan) and Jakarta (Indonesia).

Sir,


Yours faithfully,

(Rajiv Wadhawan)
Deputy Secretary (ES)
Dear Sir,

Please refer to your letter no. Z-11025/234/2010-Emig dated 31st December 2012 addressed to Ambassador regarding minimum referral wages/salaries for various categories of workers.

2. Minimum wages for United Arab Emirates were revised by the embassy only in February 2011 and we feel that at present there is no need to revise the same especially in view of the fact that our web based attestation system is still under implementation and not fully operational. However, we will keep reviewing the situation and revise the minimum referral wages/salaries as and when such requirement is felt. A list showing the existing minimum wages being applied by the Embassy for attesting the work permit/labour contract etc. is attached for Ministry's information.

With regards,

Yours sincerely,

(Anand Bardhan)

Shri R. Buhrlil,
Protector General of Emigrants/
Joint Secretary,
MOIA, Akbar Bhawan,
New Delhi
<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Category</th>
<th>Minimum Basic</th>
<th>Minimum Allowances</th>
<th>Revised Minimum Net pay per month in AED*</th>
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<tr>
<td>1</td>
<td>Housemaids/Baby sitters/cooks for house</td>
<td>800</td>
<td>150</td>
<td>1100</td>
</tr>
<tr>
<td>2</td>
<td>Cleaners</td>
<td>800</td>
<td>150</td>
<td>950</td>
</tr>
<tr>
<td>3</td>
<td>Fishermen</td>
<td>800</td>
<td>150</td>
<td>950</td>
</tr>
<tr>
<td>4</td>
<td>Gardeners/Farm Workers/Shepherds</td>
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<td>150</td>
<td>950</td>
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<td>5</td>
<td>Office boys /messengers</td>
<td>800</td>
<td>150</td>
<td>950</td>
</tr>
<tr>
<td>6</td>
<td>Waiters in Restaurants</td>
<td>950</td>
<td>250</td>
<td>1200</td>
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<tr>
<td>7</td>
<td>Washermen</td>
<td>800</td>
<td>150</td>
<td>950</td>
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<tr>
<td>8</td>
<td>Helpers (to skilled workers)</td>
<td>950</td>
<td>250</td>
<td>1200</td>
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<tr>
<td>9</td>
<td>Light Duty Vehicle Operators</td>
<td>1100</td>
<td>300</td>
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<tr>
<td>10</td>
<td>Cooks for Hotels &amp; Bakers</td>
<td>1100</td>
<td>300</td>
<td>1400</td>
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<td>11</td>
<td>Goldsmiths</td>
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<tr>
<td>14</td>
<td>Tailors</td>
<td>1100</td>
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<td>1400</td>
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<tr>
<td>15</td>
<td>Shop Assist/Sales man</td>
<td>1100</td>
<td>300</td>
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<tr>
<td>16</td>
<td>Workers for Interior decoration</td>
<td>1100</td>
<td>300</td>
<td>1400</td>
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<tr>
<td>17</td>
<td>Laminators</td>
<td>1100</td>
<td>300</td>
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<tr>
<td>18</td>
<td>Upholstery workers</td>
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<td>19</td>
<td>Leather craft workers</td>
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<td>Lubricators</td>
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<td>Fabricators</td>
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<td>22</td>
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<td>23</td>
<td>Carpenters</td>
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<td>24</td>
<td>Fitters</td>
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<tr>
<td>25</td>
<td>Plumbers</td>
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<td>300</td>
<td>1500</td>
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<tr>
<td>26</td>
<td>Welders</td>
<td>1200</td>
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<tr>
<td>27</td>
<td>Riggers/Metal &amp; Steel workers</td>
<td>1200</td>
<td>300</td>
<td>1500</td>
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<tr>
<td>28</td>
<td>Electrician /Wlemen</td>
<td>1200</td>
<td>300</td>
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<td>29</td>
<td>Mechanic</td>
<td>1200</td>
<td>300</td>
<td>1500</td>
</tr>
<tr>
<td>30</td>
<td>Steel fitter</td>
<td>1200</td>
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<td>31</td>
<td>Mason</td>
<td>1200</td>
<td>300</td>
<td>1500</td>
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<tr>
<td>32</td>
<td>AC Technician</td>
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<td>33</td>
<td>Store Keepers</td>
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<td>34</td>
<td>Security Guards</td>
<td>1200</td>
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<tr>
<td>35</td>
<td>Heavy Duty Operators</td>
<td>1400</td>
<td>300</td>
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</table>

**Conditions**
1. Food and Accommodation should be provided in addition to the wages above.
2. All the employees are to be covered by appropriate Medical, Accidental and Life Insurance covers.
No.AMM/Cons/411/04/2013

February 20, 2013

Subject: Minimum Referral wages/salaries for various categories.

Dear Buhri,


2. The Mission has been endeavouring to seek required category wise information from the concerned authorities in Jordan but no inputs have been received hitherto.

3. According to a document issued by the Jordanian Ministry of Labour in 2006, the Minimum wage for Jordanian national was JD110 which was reportedly raised to JD190 w.e.f. 2012 for all workers from vocational fields.

4. The Mission have been receiving documents for attestation from various recruiting agencies wherein proposed salaries range between JD170 to JD 350 in respect of various categories of workers viz. Factory workers, Crane operators, tailors, printing press workers, welders, moulders, construction labours, jewelry technicians, cooks/waiters, electricians, mechanics etc. In addition to this, the immigrant workers are also being provided with free medical facilities, Social Security Contribution to cover work injuries, free transport/accommodation facilities, to and fro air fares etc. by the employers.

Yours sincerely,

(R.R. Dash)

Shri Rulkhumilen Buhri, IAS
Protector General of Emigrants & Joint Secretary (Emigration Services Division)
Ministry of Overseas Indian Affairs,
Akbar Bhawan,
New Delhi
Phone [Tel.No.91-11-26874250/Fax +91-11-24197984]
E-mail pge@mola.nic.in
Dear Ministry,

Please refer to D.O.No. Z-11025/234/2010-Emig. Dated 31/12/2012 regarding minimum referral wages addressed to Ambassador Shri Gurjit Singh.

We have already sent our reply to JS,PGE, Ministry of OIA vide our letter of even number dated 30/03/2012. However a copy of the same is being sent for your reference.

Shri Ruolkhumlien Buhril,
JS(PGE)
Ministry of OIA
Akbar Bhawan
New Delhi-21
JAK/CONS/447/2012

Date: 30.3.12

Dear Ministry,

Please refer to letter from Shri R Buhril, JS, Protector of Emigrants, MOIA addressed to Shri Biren Nanda, Ambassador of India, Indonesia regarding Minimum Wages in Indonesia.

Enclosed please find the list indicating Minimum Wages (State wise) in Indonesia for the year 2011 and 2012. The component of compensation on account of food, accommodation and medical facilities etc. depends upon the concerned recruiting company/Agency. For ease of calculation US$ 1 = IDR 9,000 approx.

Shri R. Buhril
JS, PGE
Ministry of OIA
New Delhi
<table>
<thead>
<tr>
<th>Date of Decision</th>
<th>Minimum Wages in Percentage of Gross Income</th>
<th>Minimum Wages in Percentage of Gross Income</th>
</tr>
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<tbody>
<tr>
<td>December 31, 2011</td>
<td>13.6%</td>
<td>11.9%</td>
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<tr>
<td>November 29, 2011</td>
<td>13.2%</td>
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<tr>
<td>October 26, 2011</td>
<td>12.8%</td>
<td>11.3%</td>
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<tr>
<td>September 22, 2011</td>
<td>12.4%</td>
<td>10.9%</td>
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<tr>
<td>August 4, 2011</td>
<td>12.0%</td>
<td>10.5%</td>
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<tr>
<td>July 18, 2011</td>
<td>11.6%</td>
<td>10.1%</td>
</tr>
<tr>
<td>June 5, 2011</td>
<td>11.2%</td>
<td>9.7%</td>
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<tr>
<td>May 14, 2011</td>
<td>10.8%</td>
<td>9.3%</td>
</tr>
<tr>
<td>April 23, 2011</td>
<td>10.4%</td>
<td>8.9%</td>
</tr>
<tr>
<td>March 22, 2011</td>
<td>10.0%</td>
<td>8.5%</td>
</tr>
<tr>
<td>February 21, 2011</td>
<td>9.6%</td>
<td>8.1%</td>
</tr>
<tr>
<td>January 20, 2011</td>
<td>9.2%</td>
<td>7.7%</td>
</tr>
<tr>
<td>December 29, 2010</td>
<td>8.8%</td>
<td>7.3%</td>
</tr>
<tr>
<td>November 26, 2010</td>
<td>8.4%</td>
<td>6.9%</td>
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<tr>
<td>October 23, 2010</td>
<td>8.0%</td>
<td>6.5%</td>
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<tr>
<td>September 20, 2010</td>
<td>7.6%</td>
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<td>August 19, 2010</td>
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<td>July 18, 2010</td>
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<tr>
<td>June 16, 2010</td>
<td>6.4%</td>
<td>4.9%</td>
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<td>May 14, 2010</td>
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<td>April 13, 2010</td>
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<td>March 14, 2010</td>
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<td>February 13, 2010</td>
<td>4.8%</td>
<td>3.3%</td>
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<tr>
<td>January 13, 2010</td>
<td>4.4%</td>
<td>2.9%</td>
</tr>
<tr>
<td>December 22, 2009</td>
<td>4.0%</td>
<td>2.5%</td>
</tr>
</tbody>
</table>

**Note:** The minimum wages are expressed in Indonesian Rupiah (IDR) and are subject to periodic review based on economic conditions and cost of living.
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<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Date Type</th>
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<td>11 November</td>
<td>Private Nom 8 1 Aya 2011 (Million Yards in the Whole East)</td>
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