The implications of Royal Decree 62/2009 of Oman amending the Oman Labour Law

Implications:

1. The amended Oman labour law is aimed at combating illegal entry, illegal stay, illegal employment, overcrowding in the workplace, and changing the employer. It imposes stringent penalties in terms of imprisonment and heavy fines on employers of any violation by workers and employees.

2. The amended law is backed by a massive information drive by the Oman Immigration authorities. The net result is across leadership in sternly deploying the same at all levels to ensure that employers and the recruiting agencies are aware and fully informed about the new laws.

3. All the GCC countries have been asked to disseminate the implications of the new amendment with the Oman Labour Law among the recruiting agencies and the recruiting agencies are being asked to disseminate the same to the workers who are employed in the States. The new law is also expected to include the wider application of the new laws.

4. Action taken may be confirmed immediately.

(Hand Signature)
Provincial General of Emigrants

To

All POs

Copy to: Under Secretary (IT), MSEA for information.

Advisories:

All recruiting agents are hereby advised to bring these implications to the notice of all their clients regularly for the Oman and similarly sending back the illegal entry, illegal stay, illegal employment, overcrowding in the workplace and changing the employer.

All Oman based agents are hereby advised to ensure that they comply with the amended Oman Labour Law at all times and refrain from employing any sort of illegal entity. Illegal stay, illegal employment, overcrowding in the workplace and changing the employer.

New Delhi, Dated 31.12.2009

OMAN