

**Minutes of the meeting for recommending candidates for appointment on compassionate grounds to the posts of JSA & MTS for the Recruitment Year 2023-24**

The Committee constituted to make recommendations for appointments on compassionate grounds to the posts of **1 JSA and 2 MTS**, met as scheduled on **23<sup>rd</sup> October 2024** at **1530 hrs** in the office of **JS (AD)**, **Shri B. Vanlalvawna, Chairman**, with the following members:

- (i) DS (FSP & Cadre) : Shri Ajith John Joshua, Member  
(ii) US (PC, PD & PE) : Shri Rajiv Kumar, Member  
(iii) US (Vigilance) : Shri Sheelmani, Member  
(iv) US (Welfare) : Shri Rajnish Kumar Singh, Member & Convener

2. Discussions were held on the latest guidelines issued by the Department of Personnel and Training (DoP&T) vide OM No. F.No. 14014/1/2022-ESTT (D) dated 02/08/2022. The Committee shortlisted the candidates based on the criteria evolved to gauge financial penury based on the following approved parameters:

- a) Family Pension.  
b) Terminal Benefits (Gratuity).  
c) Left-over Service of the Deceased (in years).  
d) Size of family & additional points.  
e) Monthly Income of all the dependent members of the Deceased's family (including the applicant) (includes income from all sources like house property/rental income/commercial property, agricultural income, salary/wages, bank interest etc. but excludes family pension).  
f) Rented/owned house.  
g) Postings done by deceased government employee.  
h) Number of times considered for compassionate appointment in previous Recruitment years.

3. Finally the Committee, based on the criteria as explained above and within the overall ambit of financial penury, drew up a list of the following 3 out of 16 eligible candidates in order of merit for appointment to the posts of JSA (1) and MTS (2), based on their suitability/eligibility for such posts:

S. No.	Name & D.O.B. of the applicant	Name of the deceased & relation with applicant	Recommended post
1	Nishant Thapar; 28.10.1992	S/o Late Rakesh Kumar (MTS)	MTS
2	Rahul; 17.10.1993	S/o Late Bhisam Kumar (MTS)	JSA
3	Himanshi Shyam; 11.08.1999	D/o Late Radhey Shyam (Chauffeur)	MTS

4. Applicant at S.No. 01 in the merit list (Shri Nishant Thapar) was awarded the post of MTS instead of JSA due to non-fulfilment of minimum educational qualification (i.e.12<sup>th</sup> Grade as per SSC Notifications).

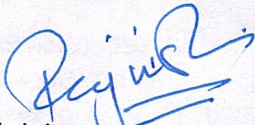
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5. Despite having equal marks in merit list, Sh. Rahul (S.No 02) has been preferred over Sh. Sachin Yadav (S. No. 03) due to Sh. Rahul having higher educational qualification (i.e. Post Graduate), no property and higher number of attempts of the compassionate appointment (this being 5<sup>th</sup> attempt).

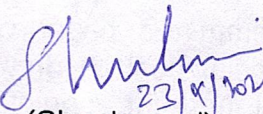
6. During the meeting, Committee has considered other names in the merit list. The case of Ms. Himanshi Shyam, d/o Late Radhey Shyam, Chauffeur was being brought to the Committee for the sixth time as it remained pending for consideration since 2019. Given that this year was her last chance to be considered for compassionate appointment, the Committee was of the view that she may be given priority over the other applicants who are still eligible to be considered in the subsequent years. While the two sons of Late Radhey Shyam were employed and having regular monthly income, she remained financially dependent only on the family pension that too is under review as she attained the age of 25 years in Sept 2024, after loss of both parents. She has been living with her old grandparents in Delhi. It will be extremely difficult for her to remain dependent on her brothers who are earning for their own livelihoods, as noted by the Committee. Ms Himanshi Shyam at S.No. 05 was found more suitable for the second post of MTS, keeping in view her economic vulnerabilities and the loss of parents. The compassionate appointment will not only give her financial independence but also secure her future.

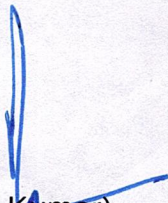
7. In case any of the above recommended candidates express his/her inability to join, the next candidate in the order to Merit list shall be considered for appointment.


8. Relaxation in age criterion vide DOPT OM No. F.NO. 14014/1/2022-ESTT (D) dated 02/08/2022 for selected candidates may be approved by the Competent Authority.

  
(Rajnish Kumar Singh)  
US (Welfare)  
Member & Convener

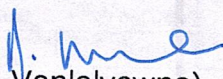
23.10.2024

  
(Sheelamani)  
US (Vigilance)  
Member

  
(Rajiv Kumar)  
US (PC, PD & PE)  
Member

  
(Ajith John Joshua)  
DS (FSP & Cadre)  
Member

23.10.2024

  
(B. Vanlalvawna)  
JS (AD)  
Chairman

23.10.2024