



सत्यमेव जयते

Q/Wel/851/1/2024  
Ministry of External Affairs  
Welfare Section  
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New Delhi, the 17<sup>th</sup> of October, 2024

**Subject – Meeting for Compassionate Appointment.**

The Selection Committee is tentatively scheduled to meet on 23.10.2024 for appointment of 1 JSA and 2 MTS posts on Compassionate grounds for the Recruitment Year 2023-24.

2. The selection will be made on the basis of point-based merit system (enclosed) and there will be no personal interview/meeting with the applicants.
3. This is for information of all concerned.

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Under Secretary (Welfare)  
Tel. No. 011-24360339

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Ministry of External Affairs  
New Delhi

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### POINT BASED MERIT SYSTEM

#### For appointment on compassionate grounds in the Ministry of External Affairs

(a) Family Pension (in Rupees)- Maximum Points 20

| Monthly Pension | Points |
|-----------------|--------|
| Upto 9000       | 20     |
| 9000-12000      | 18     |
| 12000-15000     | 16     |
| 15000-18000     | 14     |
| 18000-21000     | 12     |
| 21000-24000     | 10     |
| 24000-27000     | 8      |
| 27000-30000     | 6      |
| 30000-33000     | 4      |
| 33000-36000     | 2      |
| 36000 and above | 0      |

(b) Gratuity (in Rupees)- Maximum Points 10

| Gratuity (in Rupees) |         | Points |
|----------------------|---------|--------|
| From                 | To      |        |
| 0                    | 550000  | 10     |
| 550001               | 700000  | 9      |
| 700001               | 850000  | 8      |
| 850001               | 1000000 | 7      |
| 1000001              | 1150000 | 6      |
| 1150001              | 1300000 | 5      |
| 1300001              | 1450000 | 4      |
| 1450001              | 1600000 | 3      |
| 1600001              | 1750000 | 2      |
| 1750001              | 1900000 | 1      |
| 1900001              | 2000000 | 0      |

(c) Left-over Service of the Deceased (in years)- Maximum Points 10

| Left over service (in years) | Points |
|------------------------------|--------|
| Below 2 years                | 1      |
| Above 2 & upto 4             | 2      |
| Above 4 & upto 6             | 3      |
| Above 6 & upto 8             | 4      |
| Above 8 & upto 10            | 5      |
| Above 10 & upto 12           | 6      |
| Above 12 & upto 14           | 7      |
| Above 14 & upto 16           | 8      |
| Above 16 & upto 18           | 9      |
| Above 18                     | 10     |

(d) (i) Size of family: 5 points

| Number of dependents | Points to be allotted |
|----------------------|-----------------------|
| 1                    | 1                     |
| 2                    | 2                     |
| 3                    | 3                     |
| 4                    | 4                     |
| 5 or more            | 5                     |

(ii) Additional points: 5 points

|                          |                   |
|--------------------------|-------------------|
| Differently abled person | 2 for each member |
| If applicant is wife     | 3                 |

- (e) Monthly Income of all the members of the deceased's family including the applicant (includes income from all sources like house property/ rental income/ commercial property, agricultural income, salary/ wages, bank interest etc. but excludes family pension)- Maximum Points 5

| Monthly Income | Points |
|----------------|--------|
| Upto 4500      | 5      |
| 4501-6000      | 4.5    |
| 6001-7500      | 4      |
| 7501-9000      | 3.5    |
| 9001-10500     | 3      |
| 10501-12000    | 2.5    |
| 12001-13500    | 2      |
| 13501-15000    | 1.5    |
| 15001-16500    | 1      |
| 16501-18000    | 0.5    |
| Above 18000    | 0      |

Note:

- (i) Figures as verified from the documents (like income certificate by Revenue Authorities, bank statements) and affidavit produced by the applicants and further report, including field verification, if considered necessary by the office.  
(ii) As on cutoff/ last for submission of affidavit on year to year basis.  
(iii) Here the dependent family members shall be as per the definition of family in LTC Rules.

- (f) Rented/owned house:(Maximum points 5)

| Property type | Points to be allotted |
|---------------|-----------------------|
| No house      | 5                     |
| Own house     | 0                     |

- (g) Postings done by deceased government employee: (Maximum points 10)

| No. of foreign postings | Points to be allotted |
|-------------------------|-----------------------|
| 0                       | 5                     |
| 1                       | 4                     |
| 2                       | 3                     |
| 3                       | 2                     |
| 4                       | 1                     |
| 5 and above             | 0                     |

- (h) Weightage for Non-Selection (Maximum points 5)

| No. of times applied & considered from the date of death | Points to be allotted |
|--|-----------------------|
| First  | 0                     |
| Second   | 1                     |
| Third  | 2                     |
| Fourth   | 3                     |
| Fifth  | 4                     |
| Sixth  | 5                     |

Criteria to give points under 'weightage for non-selection' category.

- (i) The applicant should be eligible to apply on the last date of recruitment year (i.e. from 1st July to 30th June).  
(ii) Points will be given for each applied and considered year until 6 years from the date of death. If the applicant does not apply in any particular year, the point for non-selection will not be given for that year.  
(iii) Under unforeseen circumstances/ in court cases, the points will be given for each applied and considered year starting from the date of his/her eligibility decided by the Competent Authority.

As on 28.11.2023