Circular

Subject: Comments on the Draft Recruitment Rules

The Ministry of External Affairs proposes to frame following Recruitment Rules (RR) as per details given below. The Draft Recruitment Rules (RR) have accordingly been prepared and attached herewith.

a) Recruitment Rules for post of Section Officers and Assistants on Deputation cum Absorption basis.

b) Recruitment Rules for the post of Attache (Cyber Security) in the Ministry of External Affairs.

c) Re-notification of Recruitment Rules for the post of Staff Car Drivers based on the Model RRs notified by DoPT

2. Accordingly, all stakeholders, viz. Ministries/Departments, Service Associations and individual officers may submit their comments on the RRs latest by 11th May, 2015. The comments may also be furnished via e-mail at uscadre@mea.gov.in

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NOTIFICATION

G.S.R.-----In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules, regulating the method of recruitment to Group ‘A’ post of Attache (Cyber Security) in the Ministry of External Affairs, namely :

1. (I) Short title and commencement.- These Rules may be called the Ministry of External Affairs, Attache (Cyber Security) Recruitment Rules, 2016.

(II) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and scale of pay.- The number of the said post, its classification and the scales of pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, qualifications, etc.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications.-

   No person, –

   (a) who has entered into or contracted a marriage with a person having a spouse living, or
   (b) who, having a spouse living, has entered into or contracted a marriage with any person,

   shall be eligible for appointment to the said posts:

   Provided that the Central Government may, if satisfied that such marriage is permissible under the personal laws applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.-Nothing in these rules shall affect reservations, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Armed Forces Personnel and other categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
## SCHEDULE

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>Number of post</th>
<th>Classification</th>
<th>Pay Band and Grade</th>
<th>Whether Selection post or non-Selection post</th>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
</tr>
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</table>

### Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees

<table>
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<tr>
<th>Period of probation, if any</th>
<th>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</th>
<th>In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made</th>
<th>If a Departmental Promotion Committee exists what is its composition</th>
<th>Circumstances in which Union Public Service Commission to be consulted in making recruitment</th>
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</thead>
<tbody>
<tr>
<td>Not applicable</td>
<td>By deputation.</td>
<td>Deputation: Officers under the Central Government: (a) (i) holding analagous posts on regular basis in the parent cadre/department; or (ii) With 5 years' regular service in the grade rendered after appointment thereto on regular basis in posts in PB-2, 9300-34800 + GP 4600 Or equivalent in the parent cadre/department; and (b) possessing the following educational qualifications and</td>
<td>Not applicable</td>
<td>Consultation with the Union Public Service Commissioin not necessary.</td>
</tr>
</tbody>
</table>
experience:

**Essential:** (i) B.E./B. Tech (Bachelor of Engineering) in Computer Science/Information Technology/Electronics & Telecommunication.
(ii) Three years experience in IT Security related areas/fields

**Desirable:** (i) IT certification – Cisco certified Network Associate (CCNA)
(ii) IT certification- Red Hat Certified Engineer (RHCE)

Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or department of the Central Government shall not exceed 4 years

For Armed Forces Personnel

Deputation or re-employment:

The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. (Re-employment up to the age of superannuation with reference to civil posts).

[No. Q/CAD/798/02/2016]

Vipra Pandey, Under Secretary (Cadre)